G. R. S. IX-5]

Previous references.

S+A · 2-17 Sls 4,5,8+15 ·
47 15-14 Sls 10+14.

File No. 69-16

1916.

Serial Nos. 1—9.

(G. 7.)

Later references.

G. 7. Secy. No 123 of 23-24.

S+A 427-31 (1-10)

G. F 9-37 (5-6)

GENERAL AND REVENUE SECRETARIAT.

9:64
E

Serial Nos. 9

Part B for July 1919

SUBJECT.

Conditions of the temporary employees of the Railway department

---

Sl 9) Secretary Mysore Railways
Comptroller to Govt
Auditor Mysore Railways
No. H. 565-7 & 22nd July 1919.
defines clearly & issues definite instructions for regulating the conditions of service of all employees in the Ry department and their position.

W D 1250—GPB—30,000 - 28-1-19

VRamachandra Sastri
15.9.19.

7m 252 916

[G. R. S. 11]. 1916.

GENERAL AND REVENUE SECRETARIAT.

(G.7)

NOTES.

File No. 69-16

FILE HEADING.

Temporary employees of the Railway Dept.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

P.T.O

NOTES—First Sheet.

2

F.M.No.308 of 1916.

REPLY.
(To be written on this margin).

OFFICE OF THE DEWAN OF MYSORE.

N O T E.

Dated 5th August 1916.

The Financial Secretary is requested to examine the conditions under which all the temporary employees of the Railway Department are appointed so that their position and work may be definitely understood by all concerned.

Government will be glad of constructive suggestions from him for placing the affairs of the Department in this respect on a satisfactory footing.

5/8/16. Intd. M.V.

The Financial Secretary.
The Railway Secretary.

"COPY."

In 25-2-916

G. R. S. 12]

General and Revenue Secretariat. | G. 7 File No. 69 of 1916.

Serial No.

Railway Secretariat may perhaps be requested to furnish the information.

5- Rules regulating the acting and leave allowances of the temporary Ry officials are contained in App. A, H.S.R.

A.S.R. 15/8/16

6- Please put up the latest G.O.'s sanctioning the Scale of Establishment in the several Offices of the Ry Deptt: e.g. the Secty, Agent's Office, Chief Storekeeper's Office, ~~do~~ Workshop, Audit Office, Traffic Manager's Office etc

A.S.R. 17.8.16

7.

Submitted with the following reference:

1. Estabt of the Offices of the Agent, Engineer in chief, and Railway Secretariat & chief Storekeeper — G.O. no 12-15 Ry 7 230-16-17 dt 1-7-1916.

2. Audit Office (Open Line Section of the Comptroller's Office, Public Works & Ry Branch — G.O. no ~~29 & 39~~ Ry 7 15-E-14 dt ~~26-11~~ 1916

3. Traffic Manager's Office Estt. — G.O. no. 335-39 Ry 7 65-E-16-17 dt 27-7-1916.

4. Ry Workshop. — Copy of G.O. for the Ry Secty is enclosed Copy of two G.O. No 2729-31 Ry. 7-62 E-15 dt. 6-4-16 is also enclosed perhaps

Asst 59

Subd 8

9.10.16.

It is not clear as to what points a note is required. The Ry Secy may perhaps be requested to put up a note in the first instance.

12.10.16

FCSteel

NOTE—Contn. sheet.

GPB—70,000—17-12-15

OFFICE OF THE COMPTROLLER
NO. 3055
30 DEC. 1916
BANGALORE.
MYSORE STATE RAILWAYS

72 252

5

1

G. R. S. 121

30 DEC 1916

General and Revenue Secretariat.

G.7 File No. 2101 of 1916.

Serial No.	
Fl Gen 1348–16	12. Subd Some of the Govt orders re appointments in the Ry Dept, including the audit branch, are placed in the file. All the orders are not available in this office. Besides much of the information referred to in the first Secy's note is not to be had here. The Dy Comptroller, Railway Br may perhaps be requested, H.O. to furnish the particulars available in this office.
	13. Forwarded to the Comptr's Ry Branch for furnishing the details required. B.O.
	14. S Shamanna 28/12/16
21 FEB 1917	No. 616 D/19.2.17
	15. A statement showing all the orders issued relating to the recruitment of the staff required for the Railway department is placed on the file.
	16. V Vidyanadhi Rao 17.4.17
Read 24/2	Submitted 17 Several orders have been issued from time to time passed regarding the Traffic and other establishments – All the orders issued up to date should be put up – (Copies)
	✓ A copy of the Ry President's order should be placed in the file.
	18 Please ask Medy Dept as to what action has been taken in the matter of the Govt

NOTE—Contn. sheet.

GPB—70,000—17-12-15

WD 1233—GPB—60,000—1-12-16—S.

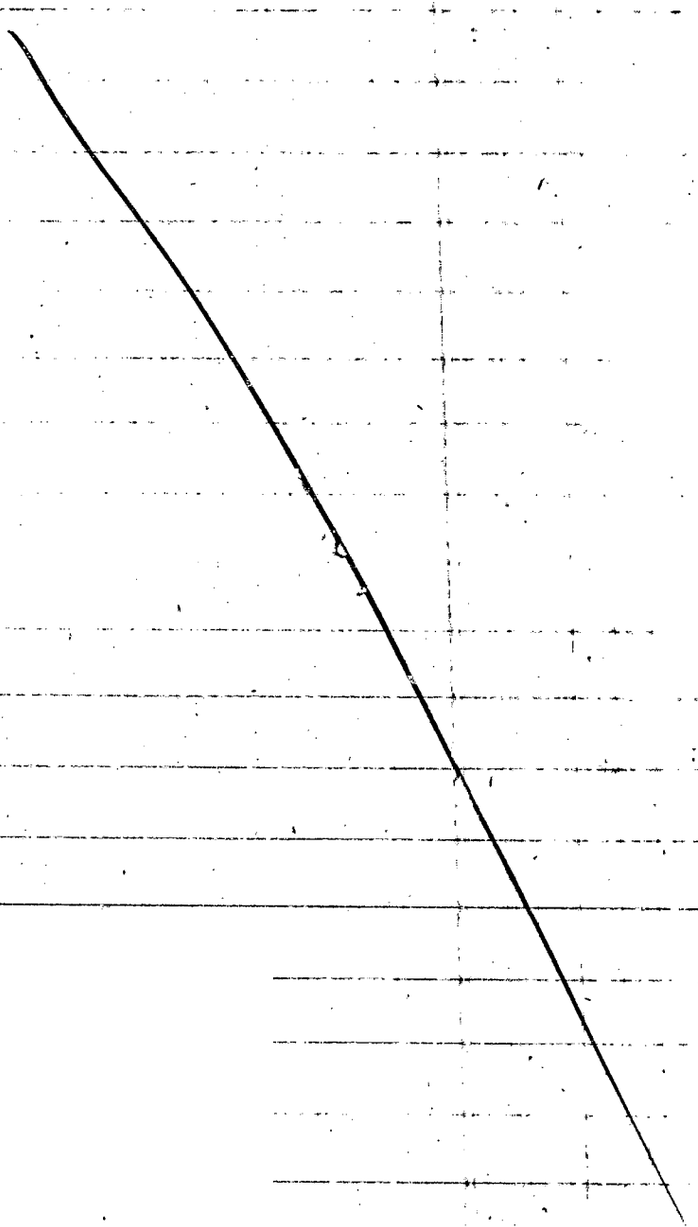
7

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 191

Serial No.

of Suggestions from F. D and forwards. 2 Govt orders relating to the appointment of Staff in the Deptt;



NOTE—Contn. sheet.

Service in the Railway Department

24 In the Railway Department the different classes of service are as follows:

(a) Permanent pensionable that is, service in permanent appointments

Pensionable hands transfd from other depts are not entitled to contribute to Ry P. Fund.

(b) Permanent non pensionable enjoying the benefits of the Ry. Provident Fund

(c) Temporary for indefinite period i.e. quasi permanent

25 Until reference is invited to Act 6 of 1929 (c) B.S.R. there is no class of service as quasi permanent. Temporary service is defined therein as service in appointments made from time to time for periods not exceeding twelve months according to the requirements of traffic.

(d) Temporary for specific periods

(e) Engaged under special agreements &c

25

Under Paras 480 & 489. Open Service leads Vol II. temporary staff is also engaged on specified works. This may also form a separate class.

26

In the C.S.R. Art 65-9(a) a date is fixed, after which transfers of permanent & pensionable hands are not made unless specially ordered by Govt. Similar rule may be introduced here.

27 ~~Govt. in the Ry. Deptt.~~

Pass — [In this connection kind reference is invited to G.O No. 892-94/Ry F. 41-8-13-14 passing orders in the matter of the recruitment of officers for the Railway construction Deptt. & the condition on which outsiders are to be brought in for work in the Ry. Deptt.

28 Each case of transfer from permanent to pensionable Govt. to the Open line Govt should be reported to Govt and sanction obtained therefor before effecting such a transfer & contribution towards pension is recovered as per Govt letter of the 24th May 1915 as all Govt lines are not State-owned. Govt have undertaken to finance the Rly Boards and Company lines for a share in the surplus profits. Transfers to the Rly Deptt in such cases are made with a view to help the interests of Rly Boards or the Company Govt is not placed in trust of their funds while managing the State owned lines.

x which is permanent non pensionable

P. No: 6918-40
GP 15-14-14

29 But in Govt of India no contribution seems to have been recovered in such cases

and their pension is calculated on the average pay received by the employees during three years of their service as if no transfer is effected.

30 The cases of men transferred from permanent pensionable staff to temporary staff will be dealt with under clause (e) to Stat. 256 MSR. and the allowances to be drawn by them regulated by Rules in the Appendix A MSR

Administration

By G.O. No: 12-15
Rly B 230-1617

31 ... General Branches
of Departments formed
in the Railway
Administration
in the G.O. dated the
July 1916 have sanctioned
the annual gradation of
the offices and establish-
ment of the combined
office as permanent
and non-pensionable
such of the employees
already in the pensiona-
ble Services of Govt will
remain so.

Supervision.

33 Two superintending
Engineers - one for Survey
& the other for Construction
and Open Lines were
sanctioned
... M. Mr. Dalziel
Chief Officer was
appointed for a period
of one year as Superintend-
ing Engineer in charge
of Construction &
Open Lines. He was
given the grade pay
... Provincial Services

24

2-5% besides contributions towards leave and pension allowance.

35 Mr H D Rees: Permanent Executive Engineer in the P W D was appointed as Offg Superintending Engr in charge of Sewerage works.

36 The pay of the two Superintending Engineers is debited to Revenue & Capital

37 Clerical Estt: for the two Superintending Engineers was sanctioned vide G O No: 1596-1599 Rly F. 718-16-17 R 24-11-16 but nature and duration of the appointment have not been sanctioned. The pay of the Estt: under Mr Rees (Surveys) is debited to M. & Rly. No hands required for the two Superintending Engineers are either newly entertained or posted from P W D where some of them hold permanent pensionable appointments

Engineering Staff

The Engineering Staff recruited either from P.W.D. or by direct appointment. The officers so drafted are seconded to the P.W.D. and draw their grade pay while employed in the Rajputana construction in addition to a local allowance as noted in the margin.

Notes: Juniors/Subordinates are also given an increase in the allowance ranging from Rs 5 to Rs 10/- at the discretion of the Chief Engineer.

Accountants receive local allowance of Rs 15 to Rs 20/- p.m. & their appointments are temporary.

Loco Deptt:

Loco-Supdts are appointed for 3 years under an agreement executed by him

X No: 61-65
R 16-7-15

1. Asstt Executive Engr Rs 100/- p.m.
2. Sub Asstt Engr } 50/- p.m.
Asstt + Sub as such divisional allowance.
Rs 15-15
Rs 20 p.m. other subordinates

This question is under consideration

Accountants Civil Engg

Elec. Engg, Mech. Engg. Engg.

18
8/7/15

No: 1886-87
R 4-3-15

copy not available

41 The Establishment for the Loco Supdt's Head is treated as purely temporary, permanent hands transferred from other departments being governed by the rules in force at the time.

42 Mr B. Venkoba Rao was appointed ~~Traffic~~ Manager temporarily for 3 years as Traffic Manager and Chief Stores-Keeper. Traffic Deptt:

× 152-61/Rly F 49-8-1916 PM 6-7-15.

43 In the Gazette of the 1st July 1916. Mr Lakshminarasimha Rao was appointed as Under Secy to Govt and Dy Agent and Chief Stores-Keeper and Mr Venkoba Rao is doing the duties of Traffic Manager only from 1-7-1916. Though his appointment is treated as temporary he is subscribing to the Railway Provident Fund under Rule

No: Rly 12-15 / Rly F 230-16-17 dt 1-7-16.

Rule 111 and C (3) of the Precedent Issued Rule 44 The Establishment sanctioned by the Traffic Manager is treated as temporary rule also Schedule of powers to be exercised by the Traffic Manager

Note The Post Office stamps intimated the Sanction of Govt. by admitting the Loco, Traffic and Open Line and Engineering Staff to the benefit of State Railway Precedent. Issued was applied by treating the Staff as permanent and non-pensionable

Note 2

Under G/C No: 1268 Dt 10-11-15 there is one station Master who was transferred

pom ans other Depts:
and with respect to
whom no contribution
towards pension is paid

45

Audit Deptt:

Upper Division Posts
sanctioned in the
G.O. of the 26th March 1914.
was declared as
permanent but
non-pensionable.
There are now three
Clerks viz two Deptt,
one Accounts' Clerk
and one Cashier who
are transferred from
other Depts and are
contributing towards pension
under Art 409 M&S
vide the appended
Govt Order.

Lowest Grade Posts,
being part of P.W.D.
Audit + Accounts
Posts temporary.

(1) G.O. No 6918-9/GF.15214-14 dt.
(2) 1749 / GF-12-25-7 dt. 25-5-15 / 15-10-15

G. R. S. III-2)

General and Revenue Secretariat. | File No. of 191

Serial No. 4

47
1) I have attempted a draft order on the lines indicated in Secy's note of 23.10.1916, and on the analogy of the rule in the C.S.R. Chapter XXXII.

48
2) I have shown the draft to Mr. Sahjanand Chatterji. He is of opinion that the draft is generally in order, but it would be well if the file with the draft be sent to the Compln Office also for a further careful scrutiny and for the incorporation in the draft of any rules of procedure pertaining to the subject and not included.

49
3) The Ry Secy might also be consulted, if the draft is finally approved.

Secy)

50 MS
7.11.18.

51 Please consult Ry Secy & Compln & put up in a final form within a fortnight.

52 M
8/11/18

53 Draft ended:

54 Issue today
MS
8.11.18.

Sent till 25-11-18

8-11-18

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat. | Gr2 File No. 69 of 1916.

Serial No.	
3	To The Secretary for Railways H no. 2352 & 12-11-18 Draft G.O. laying down rules defining the conditions under which all the temporary employees of the Ry. Deptt are appointed is forwarded for remarks and suggestions and requested to return the same within a fortnight.
	To From The Secretary for Railways. Rs 1&2&0-3 / Ry 7 20 of 18-19 & 21-11-18 Forwards the copy of revised rules relating to the grant of leave and special allowances to the staff employed on Railway lines worked by the Mysore Government.

To Comptroller
No 2353 & 12.11.18
Forwarding for remarks copy of the above rules & draft order

From The Comptroller
No R.S. 1831 & 28.11.18
Forwarded

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-18—S.

G. R. S. III-2j

General and Revenue Secretariat. | G7 File No. 69 of 1916.

Serial No.	
	From the Secretary for Rys.
5	55 No. RS. 15-31 dy 28-11-18
	Furnishes his opinion in the matter.
	R/S's remarks:—
No. 2695 dy 6.12.	8. "Rencid. Comptroller to submit main file at once" Sd/- with draft reminder
	Issue today.
	18
	4.12.18
6.	56 From the Comptroller
	No. OL-Gen. 22.92 dy 16.12.18
	Forwards a note furnishing his opinion on the draft order sent to him.
	R/S's order— "Put up a note"
	Attention is invited to
	G.O. RS. 1440-1643
	Rly 20.01.0 1918
	21.11.18

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.

57 File No. 69 of 1916.

Serial No.

57 The particular paragraphs of the draft and the suggestions of the Comptroller & the Ry Secretary are brought to the same statement side by side. It will be seen that there are several items requiring orders before the draft can be finally revised.

Please see paras 8 – 13 of the Comptroller's note.

58 The Copy of the agreement referred to in para 2 of the Comptroller's note has not come. The office has been written to in the matter.

Submit for orders

T.R.

28/1

59. Forward copy of Comptr's minutes to the Ry Secy & ask for an expression of opinion

T.R.

15.1.19.

61.

Submit with draft

T.R.

16/1

62 Issued

16.1.19.

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.

97 File No. 69 of 1916.

Serial No.	
7	To The Secretary to Govt No H 3312 & 17.1.19. Forwards Copy of Comptroller's note & Calls for further remarks.
8	From the Same No. 22978 & 9.1.19. States that he has no remarks to offer.
64	In connection with the recent order by the Ry Dept framing certain rules for the grant of leave to Ry officers, I/S has made the following remarks:- "In Clause (i) of our Regn re Ry Dept employees"
64	The original draft with the Comptroller's remarks brought on file by Serial No. 18. The proposed provision is partly as
65	After I/S's revision

EV

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

1400 1612 1043 1488

2157 D2237

24

G. R. S. III-2]

General and Revenue Secretariat. 57 File No. 69 of 1916.

Serial No.

No. draft will be retyped & submitted.

Sd/-

JSR 66. Where is the copy of the agreement referred to in Cumpl. Note - page 3. Has not an order been issued recently revising the Provident Fund rules and fixing the rates of subscription in the light of the Phase fixing the Rs. also. I shall then kindly revise the draft & communicate the points for order. 67 JSR 2/3/1919.

JSR

67 Order re revision of Provident rules is put up (vide Flag V.)

The form of the agreement is also put up. Flag I.

Sd/-

12/3.

69. Please put up a clean typed Draft - The Hy Secy & the

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

General and Revenue Secretariat. 97 File No. 69 of 1916.

Serial No.	
	fully appr Compt ~~accepts~~ the Draft-order, and the few suggestions made by the Compte-Gen have incorporated The terms of Govt Order dated in regard to payment of bonus to temporary employees already included. 7. The following points are now submitted (1) Whether the Order regulating the bonus limits of Rs. 2 employees should now be approved under consideration in addition to that after they are finally passed but be included in Govt Order (Draft), (2) Whether in view of the Compte proposal there a separate Order should prepared for Army Dept it is easy to issue an order of this kind. 7. To obtain sanction instructions from H.E. 26/4/19 Secy — as above points with the typed draft.
V.	

War-Office case No. 2265-G

Attended to 18 20/5

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

G. R. S. III-2].

D2287

26

General and Revenue Secretariat. | G 7 File No. 69 of 1916.

Serial No.

72 Sd with Clean draft
Copy of Go. Rs* 25-22-25/ Rjt 49-12-6,
& 15. 3. 19. re Concession to Rly
Employees on transfer in [illegible]
and
TCR

x S. 5/4 73. Vide my. note of 26. 4. 19.

Please see Demands order dt 5-8-16. Secy) 74 18 8/5/19

2633/16/5

75 JR 1915

Personally read and dept. slightly amended by Secy

DEWANS CHIEL.
Regd. On MAY-21 1919
Reg. No. 7318

Dewan) 18 19/5

76. May be issued as circulation 20

77. [illegible] 3.5

15 27

CS 28/5/19 Chief Secy)

C.S. Circulate. 78 CS 3/5/19

79. Approved.
The order appears to me to be sufficiently comprehensive.
8o. [illegible] 4.6.19

81. [illegible] 5/6

NOTE—Contn. sheet.

(For Disposal by Circulation) No. C. 859.

2. 6. 1919

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

Draft order relating to condition of service of all employees in the Railway Department and their position.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

C Balasundaram

.....31st May.....1919. Chief Secretary to Government.

Extraordinary Member of Council. 23.6.19.

1913/10.6.19 First Member of Council.

7623-37/2.6.19 Second Member of Council. Opinion Recorded 4.6.19

5031/4.6.19 Third Member of Council.

WD 2670—GPB—1,000—11-5-17

G. R. S. III-2]

C. 859

2586

General and Revenue Secretariat.

G. File No. 69 of 1916.

27

Serial No.

82 Approved / 1/6/19.

83 circulation complete.
Forwarded with compliments to the Financial Secy to Govt for farther action.

84. Balasundaram
Chief Secy. to Govt.
24/6/19

85 ups for a DSN
24/6
18
25/6

86. typed draft DSN

Refer DSN in blue flagged
18

28/6
24/6
30/6

Dewan
28/6/19

18
30/6

A Chenda
30/6

DEWAN'S OFFICE.
Recd. on JUL 1 1919
Reg. No. 1

NOTE—Contn. sheet.

Submitted to His Highness.

89 These papers relate to the subject of conditions of service of employees in the Railway Department and their position. In the note of Dewan Sir M.Visvesvaraya dated the 5th August 1916, the Financial Secretary was requested to examine the conditions under which all the temporary employees of the Railway Department were appointed so that their position and service might be definitely understood by all concerned.

Pages 2 & 3 of Office Notes

90 Constructive suggestions were called for placing the Railway Department in this respect on a satisfactory footing.

91 2. The question having been carefully studied in all its aspects and the rules relating to the Railway Department as in the British Civil Service Regulations consulted a comprehensive draft order regulating the conditions of service of all employees in the Railway Department and their position has been prepared by the Financial Secretary in consultation with the Railway Secretary and the Comptroller.

Draft for approval

92 The draft has received concurrence of the Members of Council, and it may be graciously approved.

Pages 26 & 27 of Office Notes

1st July 1919.

93 C. Rangacharlu

2.7.19.

859

29

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

94. Draft order regulating the conditions of service of employees in the Railway Department.

28

Order.

95. ~~KRW~~

31/7/19

Railway Secy

4.7

G. R. S. III-2]

General and Revenue Secretariat.

G.A. C. 859 File No. of 191

30

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of (*)

His Highness' orders $\frac{\text{before}}{\text{after}}$ issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure).

C Balasundaram 5/7

Chief Secretary to Govt.

Through the Secretary to Government,

....Department.

9.7.19

147 8.7.19

FIRST MEMBER OF COUNCIL

169-169 7.7.19

SECOND MEMBER OF COUNCIL 9.7.19

34 10.7.19

TEMPORARY MEMBER OF COUNCIL. 5/7

1) Issue.
2) Print a cy
8
10/7

NOTE.—Contn. sheet

WD 1573—GPB—500—4.3.19

-6

21.

R. S. III-2]

General and Revenue Secretariat.

97 File No. 69 of 1916.

Serial No.	
9	To The Secretary to Govt for Rys. The Comptroller to Govt, The Auditor, Mysore Rys. H 565-7 & 22.7.13. Defain Clearly and issue definite instructions for regulating the Conditions of Service of all employees &c. Rly Dept and their positions.

NOTE.—Contn. sheet.

G.R.S. 26]

File No. 69-6
Serial No 1

Diary No. of letter replied to 11N 2/8

No. Del 920

General and Rev. Secretariat

( )

, *the* 190 .

To

The Secy: to Govt

Sir,

Date of issue 22-8-917

Signed by A.S.B. Srinivasa Ayyangar

I am directed to invite reference to the Memn: dated 5th August 1916 calling for constructive suggestions about the conditions under which all the temporary employees of the Railway Deptt: are appointed with a view to their position & work being definitely understood by all concerned and to request you to be so good as to state if any action has been taken in

over.

SUBJECT.

Ss/22/8

33

the matter.

2. I am to request also that a set of all the orders relating to the recruitment of the staff of the Railway Deptt. (Open Line and Construction) may be kindly sent for reference.

I have the

K
20/8/17

for Financial Secy.

Wr
18-8-17

List of enclosures,

Copied by

Examined by

MGCPB—20,000-10-12—04.

Cs-69-16 Ser-2 D 502 34

WD 02951—GPB—2,000—27-12-16

Ry. 3]

No. RS 688

MYSORE STATE RAILWAYS,

CENTRAL OFFICE,

Bangalore, 31st August *1917* .

From

THE SECRETARY TO THE GOVERNMENT OF MYSORE FOR RAILWAYS,

BANGALORE.

To

The Secretary to the Government of Mysore,

Financial Department,

Bangalore.

Sir,

With reference to the enquiry contained in your letter No.Fl. 920/G.M.69-16 dated the 22nd August 1917, I have the honour to inform you that no action has been taken in this Department on the Dewan's order dated the 5th August 1916 pending receipt of suggestions called for by Government from your Department.

Copies of the marginally noted Government Orders relating to

G.O.No.1206-09/Ry.F.17-12-13 of 25-4-1913. G.O.No.2890-94/Ry.F.186-15-16 of 25th April 1916.

to the appointments of staff in this Department that have been so far issued to date are herein enclosed.

I have the honour to be,
Sir,
Your most obedient servant,

For Ag.Secretary for Railways,
Government of Mysore.

ALM.

31/8/17

G. R. S. 26]

G.J. File No. 69-14
Serial No. 3

Diary No. of letter replied to .....

No. H 2352

8/12-11-18

General and Revenue Secretariat
( )
, *the* 191 .

To
The Secy. to Govt.

Sir,

Date of issue 12-11-18

Signed by M'Swiney

In inviting ~~with~~ reference to your letter no: A.S.688 D/ 3/-8-1917. ~~informing that~~ ~~no action has been taken~~ the subject of laying down rules ~~on the demand note~~ D/ 5-8-16 ~~dated~~ the conditions under which all the temporary employees of the ~~Dept~~ are appointed ~~pending receipt of~~ ~~suggestions from the~~ ~~Govt Deptt~~, I am directed to forward herewith a draft G.O ~~Note~~ on the subject for issue of ~~an expression~~

over.

SUBJECT.

36

your

of ~~opinions~~ and suggestions

and to request you to be

so good as to ~~hand~~ forward

your reply within ~~14 days~~ a fortnight.

~~as the subject has to be~~ The matter ~~of~~ the Kaw

~~Stock to the Queen very~~ heavily on

~~early~~.

I have the

[signature]

for Fmk Secy.

No 72353

[illegible]

A copy of the above

together with the draft ~~note~~ Order

is forwarded with compliments

to the Comptr. for favor

of his early reply with his

remarks. also within a fortnight.

B. O.

[signature]

8/4/05

for Fmk Secy.

List of enclosures

Copied by

Examined by

WM
8-4-05

G.P.B.—20,000—10-10-14

37

Subject:-

Condition of service of ~~temporary~~ all ~~and other~~ employees in the Railway Department and their position ~~and work.~~

Proceesdings of the Government of H.H.the Maharaja of Mysore.

Order :- No.

Dated, Bangalore,

1. Government consider it desirable to define clearly and issue definite instructions for regulating the conditions of service of all employees in the Railway Department and their position ~~and work~~.

In ~~constituting~~ creating new posts or making new appointments in the Railway ~~appointment~~ cadre, care should be taken to invariably specify ~~in future~~ in the order to which class such posts or appointments relate.

2. Service in the Railway Department may be - either

A. In the Revenue (Open Line) establishments. or

B. In ~~the Railway~~ Construction lines under or Survey ~~department~~.

3. A. Revenue Establishments.

The different classes of service under this head may be as follows:-

(i) Permanent and Pensionable.

(ii) Permanent but non-pensionable.

(iii) Temporary for indefinite periods.

(iv) Temporary for specified periods.

(v) ~~Special~~ Service under special agreements.

(vi) Work establishment, Apprentices Labourers etc., on monthly or daily wages.

4. (1) Permanent and pensionable.

The service of all permanent officials in the Railway Secretariat, since the 1st July 1916, Old-Open Line Staff of the Audit Office ~~before 1st July 1916~~, and the service of all permanent and pensionable officers transferred from the General Departments (P.W, Accounts, or other) to the Railway Department, whether for duty in permanent or temporary appointments continue to be pensionable -

To be revised again

Contribution for pension will be charged to the Railway Department and paid to the Credit of Government when such officials are employed in the interest of District Board and private Railways - worked by the State.

The conditions of service of officers included in this class will be wholly guided by the Mysore Service Regulations. Such officers will not be permitted to subscribe to the

Railway Provident Fund.

(2) Permanent but not pensionable

Under this class will be included the service in all permanent appointments made after 21st November 1914 - in the Railway Department.

The conditions of service of such employees are as contained in para 298 of the Open-Line Code Vol. II, and in all other respects, other than eligibility to pension, the rules in the Mysore Service Regulations in regard to pay leave and allowances apply to them.

Officers of this class are eligible and are required to subscribe to the State Railway fund.

(3) Temporary for indefinite periods -

Under this head is included service ~~in all departments of Railway~~ treated as temporary but ~~are sanctioned or are~~ not likely to terminate within 5 years ~~- e.g., Loco and Carriage Department.~~

Service of this kind is also non-pensionable, and such officials will not be permitted to subscribe to the State Railway fund. They will be entitled to a month's notice of discharge or a month's pay in lieu of notice. ~~Extra~~ Temporary Engineers filling up sanctioned posts in the Open-Line of Railways are permitted to subscribe to the State Railway Provident

Fund. P. The Rules in Appendix AA Mysore Service Regulations regulate the acting and leave allowances of such officers and in other respects the rules in the Mysore Service Regulations will ~~fully be applicable~~ govern this case.

(4) Temporary for definite periods.

Service under this class may be

(a) In appointments made from time to time for periods not exceeding 12 months according to the requirements of Traffic. The Agent, Mysore State Railway is empowered to make appointments in this class, subject to the maximum salary of Rs.100/- per mensem.

(b) In appointments for specified periods P. The conditions of service, re: pay and allowances will be generally regulated by the rules in the Mysore Service Regulations applicable to temporary employees. P. All temporary employees included in classes (~~III~~ 3) & (~~IV~~ 4) should sign a declaration as in the P.W.D. to the effect that they are engaged on the footing of monthly servants and that their employment carries with it ~~usually~~ absolutely no claim to pension or to any absentee allowances beyond those conditionally given in the Mysore Service Regulations.

(5) Special Service.

This head will include the

service of officers engaged on Special covenants or lent from the Government of India on ~~tenures~~ terms defined.

In the case of such officers the contracts or terms of employment regulate the conditions of service etc., and in the absence of any provision in any particular matter the ~~general~~ rules in the Mysore Service Regulations will apply in so far as they are applicable :-

Officers serving under Special covenant are not required to subscribe to the State Railway Provident Fund. If such officers neverthless signify in writing their desire to be admitted to the ~~receipt~~ benefit of the State Railway fund, they will be permitted to do so.

(6) Work Establishment & Labourers Apprentices

These are ~~paid~~ employed on monthly or daily wages for the period on duty and the conditions of service, ~~either~~ title to allowances etc., are as defined in paras 49 and 54 of the Open-Line Code Volume II. & Clause (b) of Art. 235 of R.B.C.

Members of Work Establishment are not entitled to leave of absence with pay or transit pay ~~pay during~~ or travelling allowance ~~except under special orders of Government~~.

except Casual leave, under the conditions defined in note 2 to Rule 1 of App. 8.A

5. B. Service in the Railway

5. B. Service in ~~the~~ Railway Construction or Survey.

The service in the departments of all officers who hold permanent and pensionable posts cotinue to be pensionable and the service of all others will be temporary and non-pensionable.

All temporary officers will be required to sign a declaration in the form already referred to as in the P.W.D. of Govt.

6. Transfers of officers in the Railway Department from one class of service to another may be effected under the following conditions.:-

A permanent and pensionable officer under Government ~~may~~ under the orders of Government be employed in service falling under any of the other classes, his service will continue to be pensionable - and his pay and allowances will be regulated by the rules in the M.S.R. No officer of any other class can however be transferred to this class while employed in the Railway Department. ~~(Discussions of temporary Engineers lent to Railway Department when confirmed~~). A temporary officer transferred to the permanent & non pensionable staff will be entitled to the privileges of the latter from the date of transfer when deputed for temporary duty.

~~All~~ Appointments of officers of the Ry Dept. being on a non-permanent footing ~~other~~ officers except in that dept. who have not been transferred from a permt. & pensionable appt. under Govt. will be regarded as holding will have no claim to pension.

A permanent non-pensionable officer

(Permitted to subscribe to Govt. Ry P.F.)

~~officer~~ ~~being~~ ~~duty~~ under orders of competent authority will have the privileges of a permanent officer while on such duty ~~under the rules of the M.S.R~~ and ~~he~~ will be permitted to continue to subscribe to the Railway Provident fund. There will be no objection to transfers of employees from Temporary Establishment to Work Establishment or vice versa being effected, under the terms of Service attaching to such appointments but such transfers should not involve extra cost to Government in the matter of transit pay or travelling allowance, ~~except under the following conditions -~~

~~II. 7. Railway Department Case.~~

7. The necessary Addenda and Corrigenda slip to the Mysore Service Regulations in accordance with the foregoing orders will issue separately.

8/11

Financial Secretary to Govt.,

18/7.11.40

G.P.N.

S.O. G7-69-16-4. Rs. 1100. (44

No. RS.1440-1443 dated 21st November 1918.
Ry 7.20.02.18-19

Proceedings of the Government of His Highness the Maharaja of Mysore.

15380

Railway Department.

Read.-

ZENUV 1918

Government Order No.Fl.806-7/6 & A.74-15-1 dated 15th August 1916, sanctioning certain rules regulating the allowances of the staff employed on Railway lines worked by the Mysore -- Government.

Railway Secretary's Note dated 7/10th September 1918 submitted for orders draft rules relating to the grant of leave and special allowances other than overtime allowances to the shed staff of the Loco and Carriage and Wagon Departments -- called upon to duty on Sundays, or at times which may as a rule be considered as periods of rests.

ORDER no. RS. 1440-1443 dated 21st November 1918.
Ry 7.20.02.18-19

The accompanying revised rules relating to the grant of leave and special allowances, other than overtime allowances, to the shed staff of the Loco and Carriage and Wagon Departments called upon to duty on Sundays or at times which may as a rule be considered as periods of rests, are sanctioned.

Secretary for Railways,
Government of Mysore.

The Secretary to Government, Financial Department.
The Comptroller of Mysore, Railways.
The Agent, Mysore Railways.
The Secretary, Railway Committee.

ALM.

The following rules relate to the grant of leave and special allowances, other than overtime allowances, to the Shed Staff called upon to duty on Sundays or at times which may as a rule be considered as periods of rests:-

---

1. These rules apply to Locomotive and Carriage and Wagon Departments but not to any employes for whom special overtime rules have been framed.

2. In these rules a "workman" means any person who works with his own hands and includes Mechanic, Fitters, Labourers etc., except the Head Fitter Chargeman.

3. The ordinary daily hours of attendance will be as follows:-

Monday to Saturday.	1st period.	..	7 a.m. to 11 a.m.
	2nd "	..	1 p.m. to 5 p.m.

4. The staff will not as a rule be required to work on Sundays but any man wanted for duty on these days must attend the Shed by turns.

5. The employment on works of the Shed staff depends largely on the amount and nature of repairs booked by the Drivers and consequently the staff will also have to work overtime occasionally on week days when required to complete the jobs on hand.

6. In consideration of any extra work or overtime, the men may be called upon to do, by the Foreman of the Running Sheds during the week days and on Sundays an allowance equal to one-thirtieth of his monthly salary for each day of extra work (viz., 8 hours actual) will be paid. Fractions of 8 hours will be paid for pro rata at 1/8th of a day for each hour. If owing to emergencies the previous approval of the Superintendent, Loco and Carriage and Wagon Departments cannot be obtained for asking Shed staff to work overtime subsequent ratification should at least be obtained as soon as possible.

7. In exceptional and extreme cases, such as an accident, when special exertions are made or exposure incurred in the performance of the ordinary day's work, a bonus may be given by the Agent or Head of the Railway as a reward for such special exertions to those who are considered to be exceptionally deserving. It must be borne in mind that the occasions of such gratuities should be rare, and although the bonus should be given promptly, the circumstances should be carefully considered before action is taken. The present orders apply to all Departments of the Revenue Establishment of Open Lines, but not to Construction. On each occasion of a bonus being given, a detailed report of the circumstances and the amount of gratuity should be recorded in the Minutes of Official Meetings. A limit of Rs.50 in each case may be fixed, subject to their being budget provision.

8. No leave, other than casual leave for ten days in a calendar year and sick leave for two months at a time on loss of pay may be granted to the Shed staff working on a fixed pay of Rs.15 and above. For men working on daily wages, no leave except leave on loss of pay is admissible.

20/11/18

Ry. 3]

WD A0271—GPB—3,000—

MYSORE RAILWAYS,

No. R. S 1531.

CENTRAL OFFICE,

Bangalore, 28th November 1918.

From

THE SECRETARY TO THE GOVERNMET OF MYSORE FOR RAILWAYS,

BANGALORE.

16160

To

The Secretary to the Government of Mysore,

Financial Department.

Subject:- Conditions of service of all employes in the Railway Department and their position.

Sir,

With reference to your letter No.Fl.3352 dated the 13th November 1918 forwarding for remarks and suggestions a draft Government Order relating to the above, I am directed to inform you that with the exception of Rules under "(3) Temporary for indefinite periods", the others are all suitable.

With regard to the temporary employes who come under the above class, ineligibility to subscribe to the Railway Provident Fund and termination of their services with one month's notice are accepted, but as their tenure of service exceeds 5 years and in fact is indefinite, it is considered necessary that no limitations need be placed on their inadmissibility to leave under the General Rules of the Mysore Service Regulations. With this exception, the draft Government Order is acceptable to this Department.

I have the honour to be,
Sir,
Your most obedient servant,

Under Secretary in charge,
Railway Secretariat.

ALM.

47 D 1612

Cr 69-16-6

Please address all future communications to the Comptroller to the Govt. of H. H. the Maharaja of Mysore.
In reply to this Comn. please refer to
No. O.L.G.A. 2492

Enc. One.

OFFICE OF THE COMPTROLLER TO THE
GOVERNMENT OF HIS HIGHNESS THE MAHARAJA
OF MYSORE.
No. 8 Cunningham Road,
Dated, Bangalore, the 13th ~~19~~ Dec: 18.
14

FROM 17674

~~M. N. KRISHNA RAO, ESQ., B.A.,~~
The *Offg. Comptroller to the Government of*
His Highness the Maharaja of Mysore.
Mysore Railways.

To Rajamantrapravina
Dewan Bahadur J.S. Chakravarti, Esq., M.A., F.R.A.S.,
Secretary to the Government of Mysore,
FINANCIAL *Department.*

SIR,

I have the honor to send herewith a note on the draft Government Order regarding the conditions of service of railway employees received with your No. Fl. 2353 dated 12th November 1918.

I have the honor to be,

Sir,

Your most obedient servant,

S. Shamanna
Deputy Comptroller,
Railways.

MT/13-12.

WD.0322—GPB—3,000—11-12-16

C. O. 42–Rec.—17]

....Department

191 .

FROM

M. N. KRISHNA RAO, ESQ., B.A.,

Offg. Comptroller to the Govt. of

H. H. the Maharaja of Mysore.

To

.....ESQ.,

Secretary to the Govt. of Mysore,

Dept.

Dated

Despatched

Received

No.....

Subject matter.

N O T E.

1. Conditions of service include many items such as acting and other allowances, leave, pension, travelling allowance, transfer, suspension and dismissal. Which of these come within the scope of this order requires to be made clear.

2. The necessity for having a class temporary for indefinite periods is not clear. Such a class is not found in the Open Line Code or in the Chapter XXXII of the Civil Service Regulation relating to Railway Establishment.

3. Para 4 of the Draft Government Order.

After " Department " in line 9 of the Order add " and the service of such entrants to Railway Department which may specially be declared by Government as permanent and pensionable."

(1) modified as.

(This is to provide for in case of Traffic Probationers who have been declared to be pensionable)

4. For the last line of Para 4 (2) of the Draft Government Order, the following may be - - susbstituted " State Railway Provident Fund - - under rules sanctioned in Government Order No. 2890/94/Ry.F.186/15/16 dated 25th April 16. "

(2) Omit.

Para 4 (3) Exception.

5. This is referred to in Para 9 of the State Railway Provident Fund Rules also and it may stand. But it is to be pointed out that this rule is applicable only to the peculiar conditions of service of Engineering Officers prevailing in British India where Engineer officers in both Public Works and Railways form one cadre and special temporary establishment is entertained

in

in addition to the sanctioned scale, when necessary. Here the Railway Department gets its officers invariably from the Public Works Department.

6. Para 4. (5). This may be allowed only if there is nothing in the Covenant about the grant of gratuity or bonus on the expiry of the term of service.

7. Para 4. (6). It is desirable to differentiate the kinds of services and define more - - precisely their conditions. Whether it is not better to repeat the paragraphs 49 and 54 of the Open Line Code for ready reference may also be considered.

' Workshop labourers ' have to be differentiated from ordinary labourers and allowed the benefit of leave under Article 666 Civil Service Regulations and gratuity under rules now under consideration.

8. The application of the leave rules contained in paragraphs 661-3 Civil Service Regulations and 254 Open Line Code Volume II in Mysore has to be considered. They are not applied now.

9. The application of 522 (ii) Civil Service Regulations may be considered.

10. The case of men in the permanent non-pensionable Establishment transferred to pensionable Establishment has to be provided for . In such cases the department to which the employee is transferred will have to bear the Provident Fund bonus.

11. Note to 242 Civil Service Regulations has to be inserted.

12. An agreement is being taken now from permanent non-pensionable employees in accordance with Paragraphs 294 and 298. - A copy of this is put up. This may also be provided for in the rules.

13. The Mysore Service Regulations contains two sets of Travelling Allowance rules one for Open Line Officers and the other for Railway Construction Officers. It is not always possible to definitely state in which category an officer who is doing work relating to both sections or who may be borne on one Establishment but may be actually working in the other is to be taken.

Sometimes the Open Lines are more favourable to the official - as the rate of Daily Allowance is more - while in other cases they are less - - favourable as they do not allow double railway fare. It is desirable to have a definite - - ruling on this point.

S. Shamanna
Deputy Comptroller,
Railways.

Bangalore,
Dated 14th Dec: 18.

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

GENERAL AND REVENUE SECRETARIAT,

( )

, the *191

Date of issue 17 January

Signed by W. B. Badami

Section 6-r
File No. 69-16
Serial No. 7.

No. H 3312

To

The Secretary to Rys.

Sir,

In inviting reference to the Correspondence ending with your letter No R.S. 1531-H 28.11.18 regarding Draft rules proposed in this office absent on the Conditions of Service of Ry Employees I am directed to forward herewith Copy of the

over.

51

Note received from the
Comptroller expressing his
opinion in the matter
& to request you to be
so good as to furnish
your further remarks
if any, on the Comptroller's
suggestions on this point.

I have &c

May 16.11.09

for the Secy

WM

List of enclosure

Copied by

Examined by

WD 96—GPB—60,000—15-11 16

D 2157 52

Proceedings of the Government of His Highness the Maharaja of Mysore.

Railway Department.

Read.-

Correspondence ending with Note No.138 dated 18th September 1918 from the Agent, Mysore Railways, recommending that Apprentices in the Railway Department may be allowed 10 days' casual leave in a year in accordance with article 158 of the Mysore Service Regulations and that any leave required in excess of this limit should be granted only on medical certificate with half pay or when a medical certificate cannot be produced as leave without allowances.

58556

Order No Rs 2222-2225 / Rly.7.46.0-L-18 dated 12th February 1919.

The Financial Secretary who was consulted on the subject is of opinion that the Agent's recommendation may be agreed to subject to the modification that the concessions regarding leave with full or half pay are allowed only in the case of apprentices appointed for periods of not less than a year or who have put in service of a like period and that the arrangement of allowing casual leave should be similar to that sanctioned for works establishment.

Government are accordingly pleased to direct that the following rules be adopted in regard to the grant of leave to apprentices in the Railway Department:-

(a) Apprentices who are appointed for periods of not less than a year or who have put in a service of a like period, can be granted leave on half pay or without allowances, according as a medical certificate is or is not produced.

(b) Casual leave to Apprentices may be given under conditions similar to those of the Works Establishment under note 2 to Rule I of Appendix A.A. of the Mysore Service Regulations.

Secretary for Railways,
Government of Mysore.

To
The Secretary to Government, Financial Department.
The Comptroller of Mysore, Railways.
The Agent, Mysore Railways.
The Secretary, Railway Committee.

ALM.

Ry. 3] 59478 G.T. 69-16-87 D 2237 53

WD A0271—GPB—3,000—27-9-17

MYSORE ~~STATE~~ RAILWAYS,

CENTRAL OFFICE,

No. Rs 2297

Mysore

~~Bangalore~~, 18th February 191 9.
1919.

From D. G. DANI, Esq., B.Sc., F.C.H.,

SECRETARY TO THE GOVERNMET OF MYSORE FOR RAILWAYS,

~~BANGALORE.~~ Mysore.

To

The Financial Secretary to the Government of Mysore,

Bangalore.

Sir,

Re. Proposed Draft Rules about the conditions of service of Ry. employees.

With reference to your letter No. F.L.3312/G.F. 69-16 dated 17th January 1919 forwarding a copy of Note by the Comptroller on the subject of conditions of service of all employees of the Railway Department, I have the honour to inform you that I have no remarks to offer.

I have the honour to be,
Sir,
Your most obedient servant,

Secretary for Railways,
Government of Mysore.

BVC.

Clean.

SL

Draft for Approval

Subject:- Condition of service of all employees in the Railway Department and their position.

Proceedings of the Government of H.H. the Maharaja of Mysore.

Order:-No. H565-7/C+69-16-9

Dated, the Bangalore, 22 July 1919

May this be—

(i) Printed?

(ii) Treated as a standing order?

(iii) Published in the "Gazette" English part?

(iv) Translated?

(v) Placed at the disposal of the Press?

(vi) Published in the "Gazette" Kannada part?

(vii) sent to Compiler* Blue Book Journal

*Compiler 15/7/19

1. Government consider it desirable to define clearly and issue definite instructions for regulating the conditions of service of all employees in the Railway Department and their position.

In creating new posts or making new appointments in the Railway Departments in future, care should be taken to invariably specify in the order, to which class such posts or appointments relate.

2. Service in the Railway Department may be - either

A. In the Revenue (Open Line) establishments or

B. In lines under Construction or Survey.

3. A Revenue Establishments.

The Different classes of service under this head will be as follows:-

(i) Permanent and Pensionable.

Ill-L. 15/7/19

(ii) Permanent but non-pensionable.

(iii) Temporary for indefinite periods.

(iv) Temporary for specified periods.

(v) Service under special agreements.

(vi) Work establishment; Labourers apprentices on monthly or daily wages.

4. (1) Permanent and pensionable.

The service of all permanent officials in the Railway Secretariat, ~~before~~ entertained 1st July 1916, and in the Old Open Line Staff of the Audit Office and the service of all permanent and pensionable officers transferred from the General Departments (Public Works, Accounts or other) to the Railway Department and the service of such entrants to Railway Department which may specially be declared by Government as permanent and pensionable. ~~"whether for duty in permanent or temporary appointments~~ will be pensionable.

Contribution for pension will be charged to the Railway ~~Department~~ concerned and paid to the credit of Government when such officials are employed in the interest of District Board and private Railways - worked by the State.

The conditions of service of officers included in this class will be ~~wholly~~ - ~~guided~~ applied by the Mysore Service Regulations. Such Officers will not be ~~permitted~~ eligible to subscribe to the Railway Provident Fund, or to ~~obtain~~ the grant of any bonus under rules framed in Go 1972-77 dt 9.1.19 ~~(2)~~ Permanent but not pensionable. My 186 Gvt 29

They will however be entitled to all other privileges and concessions sanctioned to permanent but non-pensionable officers in the Rly dept., unless they are prohibited from availing themselves of such privileges.

Under this class will be included the service in all permanent appointments ~~made after 21st November 1914~~ in the Railway

Railway Department, other than those specified in preceding clause.

The conditions of service of such employees are contained in para 298 of the Open Line Code Volume II,.

Officers of this class are in-eligible for pension and are required to subscribe to the State Railway (Provident) Fund.

Subordinate employees i.e Employees other than Gazetted Officers or their widows and children dependent on them will ~~also~~ be entitled to a bonus or gratuity under rules laid down in Government Order No.1972-77-Ry.F.186G-18-19, dated 9th January 1919.

In all other respects e.g. including title to pay and allowances, leave and leave allowances and travelling allowances the rules in the Mysore Service Regulations ~~in regard to leave and allowances~~ will apply ~~to them~~.

(3) Temporary for indefinite periods.

Under this head is included service treated as temporary but not likely to terminate within 5 years.

Service of this kind also is non-pensionable, and such officers will not be permitted to subscribe to the State Railway Fund. They will be entitled to a month's notice of discharge or a month's pay in lieu of notice.

Exception. Temporary Engineers filling sanctioned posts on the Open Line of Railways are permitted to subscribe to the State Railway Provident Fund.

The Rules in Appendix AA, Mysore Service Regulations, regulate the leave and acting allowances of such officers and in other

57

other respects the rules in the body of the Mysore Service Regulations applicable to temporary employees will govern their case.

(4) Temporary for definite periods.

Service under this class ~~may be~~ includes

(a) ~~In~~ Appointments made from time to time for periods not exceeding 12 months according to the requirements of traffic. The Agent, Mysore State Railway is empowered to make appointments in this class, subject to the maximum salary of Rs.100/- per mensem

(b) ~~In~~ Appointments for specified periods exceeding 12 months subject always to the sanction of Government.

The conditions of service of these officers re: pay and allowances and leave will be ~~generally~~ regulated by the rules in the Mysore Service Regulations applicable to temporary employees, except when special rules are framed so as to suit the requirements of the case.

All temporary employees included in classes 3 and 4 should sign a declaration to the effect that they are engaged on the footing of monthly servants and that their employment carries with it absolutely no claim to pension or to any absentee allowances beyond those conditionally given for temporary employees in the Mysore Service Regulations.

Special Service

(5) This head will include the service of officers engaged on Special covenants or lent from the Government of India on terms defined.

In the case of such officers the contracts or terms of employment regulate the

58

conditions of service and in the absence of any provision in any particular matter the rules in the Mysore Service Regulations will apply.

Officers serving under Special covenant are not required to subscribe to the State Railway Provident Fund. If such officers nevertheless signify in writing their desire to be admitted to the benefit of the State Railway Fund, they will be permitted to do so provided that there is nothing in the covenant about the grant of gratuity or bonus on the expiry of the term of service.

(6) Work Establishment - Labourers and Apprentices.

These are employed on monthly or daily wages for the period on duty and the conditions of service, title to allowances etc., are as defined in paras 49 and 54 of the Open Line Code Volume II and Clause (b) Article 239 of the Mysore Service Regulations.

They are not to be entitled to leave of absence with pay except in accordance with any special rule framed in behalf of any particular class of employees —

Members of Work Establishment are not entitled to leave of absence with pay except casual leave under the conditions defined in note 2 to rule I of Appedix AA or to transit pay or travelling allowance on transfer.

The grant of leave and special allowances, other than overtime allowances to the shed staff of the Loco and Carriage and Wagon Departments called upon to duty on Sundays, or at times which may as a rule be considered as periods of rest, is regulated by Government Order No.1440-1443/Ry.F.20-0.L 18-19 dated the 21st November 191

57

Leave to apprentices-Permanent Way Staff will be regulated by the Government Order No.R.S.2526-34/Ry.F.G.209-18-19, dated the 15th March 1919.

5. B. Service in lines under Construction or Survey.

The service in these departments of all officers who hold permanent and pensionable posts continues to be pensionable and the service of all others will be temporary and non-pensionable.

All temporary officers will be required to sign a declaration in the form ~~already~~ referred to ~~as in the P.W.D. of Government.~~ in para 4. clause (b)

General.

6. Transfers of officers in the Railway Department from one class of service to another may be effected under the following conditions:-

A permanent and pensionable officer under Government may, under the general, or special, orders of Government, be employed in service falling under any of the other classes and when so employed his service will continue to be pensionable - ~~and his pay and allowances will be regulated by the rules in the Mysore Service Regulations.~~

Appointments of the Railway Department being on a non-pensionable footing all officers serving in that Department who have not been transferred to that appointment from a permanent and pensionable appointment under Government will have no claim to pension under the M.S.R. A temporary officer transferred to the permanent and non-pensionable staff will be entitled

(or whose service has not been specially declared as eligible for pension)

to the privileges of the latter from the date of transfer and be permitted to subscribe to the State Railway Provident Fund. A permanent non-pensionable officer when deputed for temporary duty under orders of competent authority will have the privileges of a permanent officer while on such duty and will be permitted to continue to subscribe to the Railway Provident Fund. There will be no objection to transfers of employees from Temporary Establishment to Work Establishment of vice versa being effected, under the terms of service attaching to such appointments but such transfers should not involve extra cost to Government either in the matter of transit pay or travelling allowance.

7. The ~~necessary Addenda and Corrigenda~~ orders will be incorporated in the Codes of the Rly Depts which will be ~~slip to the Mysore Service Regulations~~ in compiled in the near future. ~~accordance with the foregoing orders will issue separately~~.

W/1915

Financial Secretary to Govt.,

15 6/8/15

To

The Secretary to Government for Railways

The Comptroller to Government.

The ~~Railway Examiner~~ Auditor Mysore Rly Depts.

G.P.N.

mkn
2/5.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. Fl. 565-7—G. F. 69-16-9, dated 22nd July 1919.

Conditions of Service of all Employees in the Railway Departmen and their Position.

Issues instructions for regulating the——.

W D 268—GBP—19-9-19—405

Conditions of Service of all Employees in the Railway Department and their Position.

No. Fl. 565-7—G. F. 69-16-9, dated 22nd July 1919.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS

Order No. Fl. 565-7—G. F. 69-16-9, dated 22nd July 1919.

Government consider it desirable to define clearly and to issue definite instructions for regulating the conditions of service of all employees in the Railway Department and their position.

In creating new posts or making new appointments in the Railway Department in future, care should be taken to invariably specify in the order, to which class such posts or appointments relate.

2. Service in the Railway Department may be either
   - A. In the Revenue (Open Line) establishments or
   - B. In lines under Construction or Survey.

3. *A. Revenue Establishments.*—The different classes of service under this head will be as follows :—

   (i) Permanent and pensionable.
   (ii) Permanent but non-pensionable.
   (iii) Temporary for indefinite periods.
   (iv) Temporary for specified periods.
   (v) Service under special agreements.
   (vi) Work establishment, Labourers, Apprentices on monthly or daily wages.

4. (1) *Permanent and pensionable.*—The service of all permanent officials in the Railway Secretariat entertained before 1st July 1916, and in the Old Open Line Staff of the Audit Office and the service of all permanent and pensionable officers transferred from the General Departments (Public Works, Accounts or other) to the Railway Department and the service of such entrants to Railway Department which may specially be declared by Government as permanent and pensionable will be pensionable.

Contribution for pension will be charged to the Railway concerned and paid to the credit of Government when such officials are employed in the interest of District Board and private Railways—worked by the State.

The conditions of service of officers included in this class will be regulated by the Mysore Service Regulations. Such officers will not be eligible to subscribe to the Railway Provident Fund, or to the grant of any bonus under rules framed in Government Order No. 1972-77—Ry. F. 186 G. 18-19, dated 9th January 1919. They will however be entitled to all other privileges and concessions sanctioned to permanent but non-pensionable officers in the Railway Department, unless they are prohibited from availing themselves of such privileges.

(2) *Permanent but not pensionable.*—Under this class will be included the service in all permanent appointments in the Railway Department other than those specified in the preceding clause.

The conditions of service of such employees are contained in para 298 of the Open Line Code, Volume II.

Officers of this class are ineligible for pension and are required to subscribe to the State Railway Provident Fund.

Subordinate employees.—i.e. Employees other than Gazetted Officers or their widows and children dependent on them will be entitled to a bonus or gratuity under rules laid down in Government Order No. 1972-77—Ry. F. 186 G. 18-19, dated 9th January 1919.

In all other respects including title to pay and allowances, leave and leave allowances and travelling allowances the rules in the Mysore Service Regulations will apply.

(3) *Temporary for indefinite periods.*—Under this head is included service treated as temporary but not likely to terminate within 5 years.

Service of this kind also is non-pensionable, and such officers will not be permitted to subscribe to the State Railway Fund. They will be entitled to a month's notice of discharge or a month's pay in lieu of notice.

Exception.—Temporary Engineers filling sanctioned posts on the Open Line of Railways are permitted to subscribe to the State Railway Provident Fund.

The Rules in Appendix AA, Mysore Service Regulations, regulate the leave and acting allowances of such officers and in other respects the rules in the body of the Mysore Service Regulations applicable to temporary employees will govern their case.

(4) *Temporary for definite periods.*—Service under this class includes—

(*a*) Appointments made from time to time for periods not exceeding 12 months according to the requirements of traffic. The Agent, Mysore State Railway, is empowered to make appointments in this class, subject to the maximum salary of Rs. 100 per mensem.

(*b*) Appointments for specified periods exceeding 12 months subject always to the sanction of Government.

The conditions of service of these officers, *re* pay and allowances and leave will be regulated by the rules in the Mysore Service Regulations applicable to temporary employees except when special rules are framed so as to suit the requirements of their case.

All temporary employees included in classes 3 and 4 should sign a declaration to the effect that they are engaged on the footing of monthly servants and that their employment carries with it absolutely no claim to pension or to any absentee allowances beyond those conditionally given for temporary employees in the Mysore Service Regulations.

Special Service.—(5) This head will include the service of officers engaged on Special covenants or lent from the Government of India on terms defined.

In the case of such officers the contracts or terms of employment regulate the conditions of service and in the absence of any provision in any particular matter the rules in the Mysore Service Regulations will apply.

Officers serving under Special covenant are not required to subscribe to the State Railway Provident Fund. If such officers nevertheless signify in writing their desire to be admitted to the benefit of the State Railway Fund, they will be permitted to do so provided that there is nothing in the convenant about the grant of gratuity or bonus on the expiry of the term of service.

(6) *Work Establishment—Labourers and Apprentices.*—These are employed on monthly or daily wages for the period on duty and the conditions of service and title to allowances are as defined in paras 49 and 54 of the Open Line Code, Volume II and Clause (*b*) Article 239 of the Mysore Service Regulations. They will not be entitled to leave of absence with pay except in accordance with any special rules framed in behalf of any particular class of employees.

Members of Work Establishment are not entitled to leave of absence with pay except casual leave under the conditions defined in note 2 to Rule 1 of Appendix AA or to transit or travelling allowance on transfer.

The grant of leave and special allowances, other than overtime allowances to the shed staff of the Loco and Carriage and Wagon Department called upon to duty on Sundays, or at times which may as a rule be considered as periods of rest is regulated by Government Order No. 1440-1443—Ry. F. 20 P. L. 18—19, dated the 21st November 1918.

Leave to apprentices—Permanent Way Staff—will be regulated by the Government Order No. R. S. 2526-34—Ry. F. G. 209-18-19, dated the 15th March 1919.

5. *B. Service in lines under Construction or Survey.*—The service in these departments of all officers who hold permanent and pensionable posts continues to be pensionable and the service of all others will be temporary and non-pensionable.

All temporary officers will be required to sign a declaration in the form referred to in para 4, clause (4).

No. Fl. 565-7—G. F. 69-16-9, dated 22nd July 1919.

6. *General.*—Transfers of officers in the Railway Department from one class of service to another may be effected under the following conditions :—

A permanent and pensionable officer under Government may, under the general, or special orders of Government, be employed in service falling under any of the other classes and when so employed his service will continue to be pensionable.

Appointments of the Railway Department being on a non-pensionable footing all officers serving in that Department who have not been transferred to that Department from the permanent and pensionable appointment under Government or whose service has not been specially declared as eligible for pension will have no claim to pension under the Mysore Service Regulations. A temporary officer transferred to the permanent and non-pensionable staff will be entitled to the privileges of the latter from the date of transfer and be permitted to subscribet o the State Railway Provident Fund. A permanent non-pensionable officer when deputed for temporary duty under orders of competent authority will have the privileges of a permanent officer while on such duty and will be permitted to continue to subscribe to the Railway Provident Fund. There will be no objection to transfers of employees from Temporary Establishment to Work Establishment or *vice versa* being effected, under the terms of service attaching to such appointments but such transfers should not involve extra cost to Government either in the matter of transit pay or travelling allowance.

7. These rules will be incorporated in the Codes of the Railway Department which will be compiled in the near future.

M. N. KRISHNA RAO,
Finl. Secy. to Govt.

To—The Secretary to Government for Railways.
The Comptroller, Mysore Government.
The Auditor, Mysore Railways.

Exd.—G. W. B.